

	Policy & Procedures				No. 1.51	
	Subject: Duty to Intervene Policy					
	Issuing Authority: Chief of Police				Effective Date: 9/01/2022	Review Date:
					References:	
Review						
Revision						
Reissued						
Dates:						

CALEA STANDARDS: UOF-9,10; 26.0.4

This policy is to be used in conjunction with the Department's Use of Force Policy #1.01

- A. An officer present and observing another officer, regardless of tenure or rank, using physical force, including deadly force, beyond that which is necessary or objectively reasonable based on the totality of the circumstances, **shall intervene to prevent the use of unreasonable force** unless intervening would result in imminent harm to the officer or another identifiable individual. **26.0.4 (1,2)**

“Officer-involved injury or death”, is defined as any event during which an officer fails to intervene, as required in the paragraph (A) above, to prevent the use of excessive or prohibited force by another officer who actually or proximately causes injury or death of another”. **26.0.4 (7)**

- B. Failure to intervene may subject the officer to disciplinary action, civil liability and /or criminal prosecution. **26.0.4 (6)**
- C. An officer may have their certification revoked or be ordered to be retrained after a hearing by the POST for failure to intervene. **26.0.4 (8)**
- D. An officer who observes another officer, regardless of tenure or rank, using physical force, including deadly force, beyond that which is necessary or objectively reasonable based on the totality of the circumstances **shall, using the chain of command, report the incident directly to the OIC or to an appropriate supervisor as soon as reasonably possible but not later than the end of the officer's shift.** **26.0.4 (3)**
- E. The officer **shall prepare a written statement describing the incident consistent with uniform protocols.** The officer's written statement shall be included in the supervisor's report. **26.0.4 (3)**

- F. Any **harassment, intimidation or retaliation** against the officer who made such report regarding the witnessed excessive force shall be a violation of this department policy and shall upon a sustained internal administrative investigation shall be subjected to the imposition departmental discipline up to and including termination. **UOF-11**
- G. This policy prohibits retaliation against any employee who observes and reports an instance of using physical force, including deadly force, beyond that which is necessary or objectively reasonable based on the totality of the circumstances to include the discharge of the employee, any change to their official rank, grade or compensation, deny a promotion or take any other adverse action against an officer or employee or threaten to take any such action.
- a. For providing information to the agency or testifying in any agency or at any court proceeding resulting. **26.0.4 (9)**
 - b. For providing information to the POST or testifying in any POST proceeding resulting. **26.0.4 (10)**

Training

To reinforce adherence to this policy, two training requirements are necessary: **26.0.4 (4,5)**

- a. Pre-service: refers to initial training/entry-level training upon hire (for example, during FTO training or other on-the-job training) as well as
- b. *Yearly* In-service training (annual refresher training) on the Duty to Intervene will be provided to all officers.